

# Fair Management Practices



*New Directions in  
Employment and Diversity  
Training*

## What Is FMP?

Fair Management Practices (FMP) is a half-day workshop designed to provide managers and individual contributors with the understanding of employment law as it relates to their day-to-day work life. FMP presents the critical employment laws that impact managers and employees. The workshop is designed to limit the liability and risk of the company through understanding of current employment law and appropriate application on the job.

## Who Should Attend FMP?

FMP is appropriate for all employees but particularly for managers and supervisors.

## Topic Areas Covered in FMP

- ◆ The Civil Rights Act
- ◆ Sexual Harassment
- ◆ Fair Labor Standards Act
- ◆ Family and Medical Leave Act
- ◆ Americans with Disabilities Act
- ◆ Progressive Confrontation

## What Are the Outcomes of FMP?

At the conclusion of FMP, participants will be able to do the following:

- ◆ Understand the legal requirements of employment law
- ◆ Recognize every employee's responsibility for fair and legal employment practices
- ◆ Identify who is protected under employment law
- ◆ Understand the personal and organizational consequences of not complying with employment law
- ◆ Demonstrate how to handle harassing and discriminatory behaviors

## How Is FMP Conducted?

FMP uses a variety of methods to convey the content and apply it back on the job. A Quiz (Pretest) is used to assess understanding of employment law and its impact on day-to-day management. Case studies are used to analyze specific business situations and to develop specific responses.

## About New Haven Consulting Group, Inc.

New Haven Consulting Group, Inc. is a full-service training company specializing in sales, service, management, and compliance training. For more information regarding FMP and all other NHCG, Inc. products or services, contact us at (203) 926-1526 or by E-mail at [info@nhcg.com](mailto:info@nhcg.com).



1077 Bridgeport Ave.  
Shelton, CT 06484  
(203) 926-1526  
Fax: (203) 929-0176  
Email: [info@nhcg.com](mailto:info@nhcg.com)